CAREER EDUCATION AND CAREER SERVICES AT UNIVERSITAS INDONESIA

Sandra Fikawati
Career Development Center Universitas Indonesia
fikawati@ui.ac.id, sandrafikawati@yahoo.com

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Higher Education (HE) and the World of Work in Indonesia

* Number of employment 111,280,000 persons +
* Number of unemployment 8,012,000 persons +
* Percentage of educated unemployment:
  * Diploma 1,2,3 11%
  * Higher education 10%

* Number of HE graduates: 655,012 persons ++
* Number of HE institution in Indonesia: 3011 ++
* Percentage of Career Center at HEI: <10%

Source: + Indonesia Manpower Statistics 2011, ++ Indonesia HE Statistics 2010
Career Development Center
Universitas Indonesia (CDC-UI)

* Indonesia Ministry of National Education (MNE) through Directorate General for Higher Education identified that the role of career center in higher education institution is very important
* In Indonesia, CDC-UI is considered as career center with the most complete activities to support students and graduates → a role model for university career center
* CDC-UI main activities consist of:
  1. Seminar and Training
  2. Online Recruitment
  3. UI Career & Scholarship Expo (online)
  4. Tracer study
Services for Students and Graduates

- **Study period**
- **Graduation**
- **2 years after graduation**
- **5 years after graduation**

- **Seminar & Training**
- **Online Recruitment (CDC-UI member)**
- **UI Career & Scholarship Expo (Online)**
- **Tracer study (first survey)**
- **Tracer study (second survey)**
Career Seminar for Students

* Based on students invitation
* Soft-skills and competencies

“Soft-skills Awareness for Jobseeker” Training

* Conducted Regularly (every Saturday)
* Free for UI students
* 12 modules (certificate provided after attended 4 modules)
* Collaboration with Inside Job
Basic Modules

1) Introduction to Soft Skills
2) Shaping Personal Values
3) Building Rapport at Work
4) Recognizing Authority
5) Recognizing Individual
6) Solving Problem
7) Resolving Conflict
8) Taking Initiative
9) Prioritizing at Work
10) Working in a Team
11) Building Accountabilities
12) Presenting Ideas
CAREER DEVELOPMENT CENTER
UNIVERSITAS INDONESIA
Recruitment

* Collaboration with Jobstreet.Com Indonesia
* Employer can create and edit their advertisement
* Jobseeker can apply vacancies on line
Job Listing & Requirement at CDC-UI

Send your application online.
Job Listing & Requirement at JobStreet.Com

An Asia-Pacific Recruitment Company Since 1993
Executive Search | Outsourcing | Human Resource Consulting

Unix Administrator
Jakarta Roya

Responsibilities:
- Configuration of clustering, mail systems, system installation and configuration, printing systems, fundamentals of security, installing third-party software.
- Understand job control, shell and shell scripting, differences between the kernel and the shell.
- A solid understanding of Unix-based operating systems, in HP and Linux.
- Familiar with networking/ distributed computing environment concepts.
- Configure NFS, MCSO, and Pseudo file server for HP.
- Strong skills in LVM and HPR.
- Experience in clustering technologies - HP, MCSO, VCS (revert cluster servers)

Requirements:
- Candidate must possess at least a Bachelor's Degree, Post Graduate Diploma, Professional Degree, Computer Science/Information Technology or equivalent.
- At least 3 year(s) of working experience in the related field is required for this position.
- Interested applicants, please email an updated CV in MS Word Format to wendy.bernie@nmcc.com

JMC Employment Agency Pte Ltd
111 North Bridge Road,
#20-06 Peninsula Plaza,
Singapore 179088
Telephone: 63307665
Fax: 63301521

Apply
Create and Edit Advertisement

Step 1 of 2 - Describe the position’s requirements here. Click Proceed to Step 2 when you’re done.

In order to match suitable candidates for your position, please ensure that the information given is accurate.

- Company Name: Career Development Center, Universitas Indonesia
- Position Title: [Not specified, position title cannot be changed after three days of posting the advertisement]
- Job Specialization: [Not specified]
- Job Role 1: [Not specified]
- Job Role 2 (Optional): [Not specified]
- Company Industry: Others
- Position Level: [Not specified]
- Employment Type: Full-Time
- Years of Experience: Min: [Not specified], Max: [Not specified]
- Monthly Salary: [Not specified]
- What are the required education levels?
  - [ ] S1

Requirements:
1. Bachelor Degree (S1) from Engineering (Mechanical 
   or Electrical)
2. Minimum GPA 2.75 (scale 4)
3. Minimum GPA 3.0 (scale 4)
### Member Application

#### System Engineer

**View Ad**

[Unprocessed folder](http://www.jobstreet.com/applications/viewJobFolder.asp?JID=1242754700461021&JID=6805769F-False&JID=13735126B1&JID=4257101)  

Candidates in this folder will be informed that you have not started evaluating their resumes.

### Select candidates and click an action below.

<table>
<thead>
<tr>
<th>#</th>
<th>Name</th>
<th>Rank</th>
<th>Date Applied</th>
<th>Latest Position</th>
<th>Yes Exp</th>
<th>Expected Salary</th>
<th>Top Skills</th>
<th>Education</th>
<th>Grade</th>
<th>Nationality/PR</th>
<th>Current Address</th>
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<tbody>
<tr>
<td>1</td>
<td>Putragani</td>
<td>1</td>
<td>11 Jan 09</td>
<td>JDR, 5,000,000</td>
<td>Computer Skill</td>
<td>Master's Business Studies/Administration/Management</td>
<td>CGPA 3.34/4</td>
<td>25, F</td>
<td>ID</td>
<td>Indonesia, Jakarta Raya</td>
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<tr>
<td>2</td>
<td>Surya, Rahmad</td>
<td>2</td>
<td>16 Jan 09</td>
<td>Visual Basic, C++, Borland Delphi</td>
<td>Bachelor's Computer Science/Information Technology</td>
<td>CGPA 3.02/4</td>
<td>24, M</td>
<td>ID</td>
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<td>firmantas, faiz</td>
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<td>11 Jan 09</td>
<td>SPSS, AutoCad, minitab 15</td>
<td>Bachelor's Engineering (Industrial)</td>
<td>CGPA 3.05/4</td>
<td>23, M</td>
<td>ID, ID</td>
<td>Indonesia, Jakarta Raya</td>
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</tbody>
</table>

**Need more candidates?**

43 Resumes Available

View Open Resumes of candidates who closely match your requirements!
Member CV in SiVA

System Engineer

Hutagaol, Yuniar Rosusana

Email: yuniar_02@yahoo.com, Tel: 021-4807781 (Home), 085213205533 (Mobile)

Employment History

Educational Background

Master's Degree / Post Graduate Degree of Business Studies/Administration/Management
- Major: Marketing
- Institution/College: Universitas Indonesia, Indonesia
- CGPA: 3.34/4
- Graduation Date: Nov 2008

Bachelor's Degree of Engineering (Electrical/Electronic)
- Major: Telecommunication
- Institution/College: Atmajaya, Indonesia
- CGPA: 3.65/4
- Graduation Date: Aug 2006

Skills

Proficiency: Advanced - Highly experienced; Intermediate - Familiar with all the basic functionalities; Beginner - Just started using or learning the skill

Proficiency Skill (Years of Experience)
- Advanced Computer Skill(s)
UI Career & Scholarship Expo

- Carried out 2 times a year
- Attended by more than 10,000 visitors/activities
- Nationwide event
- Joined by 70 companies /activities
- 53% of UI graduates visiting this activity
- Percentage of workers absorbed about 20%
Online recruitment facilities in Job Expo

Online recruitment in companies’ booth
Tracer Study (TS)

* TS is an empirical study which can provide valuable information for evaluating the results of education in the context of HE relevance.

* In Indonesia, career center is so far considered as the most appropriate institution to conduct TS because:
  * TS and career centers have the same primary target population
  * Career center have the function of connecting graduates with the world of work which is one major theme in TS.

* Collaboration with INCHER-University of Kassel, Germany
  * Regular National Seminar & Training on TS in Indonesia
  * UNITRACE 2010-2012 in Kassel
  * International TS Conference 2012 in Bali, Indonesia
Survey of multi-function with a broad focus in:

- Professional success (career, status, income)
- Relevance of knowledge and skills (relationship between knowledge and skills and work requirements, area of employment, professional position)
- Study conditions and provisions
- Effectiveness of career center
- Accreditation
- Multi-institutional survey
- Benchmarking
- Comparison with other relevant (- not the average of all institutions)
UI Tracer Study

2008
- Irregular
- Sample n= 856
- Multimode
- UI’s questionnaire

2010
- Regular
- Censal N=5276
- Response rate 55%
- Online
- UI’s questionnaire

2011
- Regular
- Censal N=5564
- Response rate 48%
- Online
- Standard questionnaire
# Tracer Study UI 2010-2013 Plan

<table>
<thead>
<tr>
<th></th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
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</thead>
<tbody>
<tr>
<td><strong>First survey</strong>*</td>
<td>Cohort 2008</td>
<td>Cohort 2009</td>
<td>Cohort 2010</td>
<td>Cohort 2011</td>
</tr>
<tr>
<td><strong>Second survey</strong>**</td>
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<td>Cohort 2008</td>
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* **First Survey:**
  - Emphasising on first job seeking aspect
  - Within 2 years, subject is considered as has been exposed to work and job seeking aspects

** Second Survey:**
  - Emphasising on work dynamic aspect and competencies
  - Within 5 years, subject is considered as has been exposed to work dynamics
• Median time of job seeking among UI graduates is 3 months
Job Seeking Method

- Mostly (74%) job seeking method of UI graduates is through internet access

- Advertisement in newspaper/magazine, flier
- Contacting companies without checking for vacancies
- UI Career and Scholarship Expo
- Other job fair
- Internet/online advertisements/ mailing list
- Contacted by the company
- Information from CDC-UI/Faculty CDC
- Contacted by student/alumni affairs
- Established networking since was in university
- Relations (eg: parents, relatives, friends, etc.)
- Established my own business
- Work placement/internship during study time

\[ n = 1438 \]
Method to Get The First Job

- 26% of UI graduates got the first job through internet

- Advertisement in newspaper/magazine, flier: 10
- Contacting companies without checking for vacancies: 2
- UI Career and Scholarship Expo: 8
- Internet/online advertisements/ mailing list: 26
- Contacted by the company: 2
- Information from CDC-UI/Faculty CDC: 8
- Contacted by student/alumni affairs: 1
- Established networking since was in university: 10
- Relations (eg: parents, relatives, friends, etc.): 22
- Work placement/internship during study time: 4

n = 1910
Current Working Status

- 85% UI’s graduates are working at the time of survey

\[ n = 1936 \]
Role of MNE in Improving Career Services

* This year (2011), MNE implements program to socialize the function of career center in Indonesia.
  * Almost 500 higher education institutions in Indonesia were invited and attended the socialization program
  * Quality job site media was introduced as one solution for universities to provide more job information to graduates
  * Tracer study become MNE monitoring and benchmarking tool for graduates employment situation
    * Using standard questionnaire (13 core questions)
    * Online system in MNE website
* Next year, grants will be allocated to assist career center development system in higher education institution in Indonesia